



Machine Operator/Concrete Finisher

Faddis Concrete Products is searching for a competent person as a Machine Operator/Concrete Finisher. We are looking for someone who is energetic, organized, and looking to excel in a rapidly growing company.

Experience is not required as we will provide training.

Responsibilities will include the following:

- Reading blueprints
- Operating mixers
- Setting up moulds with proper rebar and mat
- Pouring concrete
- Finishing concrete and placing proper patterns on products
- Demoulding products using overhead cranes
- Repairing products as required
- Painting

Performance assessments every 6 months

Remuneration Package includes:

- + base wage of **\$20.86** per hour
- + incentive rate ranging from \$4-5 per hour based on production levels
- + benefits after 3 months **paid in full by employer**
- + Work boot allowance \$200 after 3 months
- + Work wear after 6 months
- + RSP **Employer Contributions** after 6 months
- + wage increases after successful training periods at each area (4 areas x.25 = \$1)
- *= Earn close to \$22 per hour within the first year of employment
 - * If criteria are met for the first 6 consecutive months you have the option to move into Level 2 of the incentive program. \$1.50 increase with half incentive. If criteria are met for the second 6 consecutive months, you have the option to move into the final Level 3 of the incentive program for another increase of \$1.50 with no incentive.
 - Incentive Plan Details will be discussed in the interview.

Extra duties also earn more money.

- +Monthly Safety Incentives
- +Employee appreciation swag

Days or Afternoons 44 hours minimum per week

Up to \$25.86 per hour

View the link below to see what the employees are saying about our company.

https://www.youtube.com/watch?v=1jtl_orQiNk



There are limited positions available, so please send your resume to sgatten@faddiscanada.ca or apply in person.