



Faddis is one of North America's most trusted precast concrete manufacturers, with over 50 years of experience delivering the best product because we have the best people. Our reputation has been built on quality, but it is our responsiveness, diverse expertise, and unmatched determination that gives us one opportunity after another. As our operations grow, we find even more ways to contribute to the critical infrastructure that completes our communities.

Faddis Concrete Products Inc. is part of the EKHO Infrastructure Solutions organization. As a member of the Faddis Concrete team, you will be working alongside many supporting business units within EKHO organization. Faddis Concrete is committed to meeting the accessibility needs of persons set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Codes, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

Job Summary

As a Senior Financial Analyst at Faddis Concrete Products, the successful candidate is a professional responsible for analyzing financial data and providing insights to support business decisions. The Senior Financial Analyst will prepare financial reports, forecasts, and budgets, and communicate financial information to management. They also evaluate financial performance, identify areas for improvement, and collaborate with cross-functional teams. This position is based in Mitchell, Ontario.

Responsibilities

Conducting Financial Analysis:

- Analyze financial statements and reports to identify trends, discrepancies, and opportunities for improvement.
- Utilize financial software and tools to perform complex data analysis.

Managing Financial Operations:

- Supervise, prepare, verify, and maintain financial records, including journal entries and general ledger accounts.
- Ensure compliance with accounting principles, policies, and industry regulations.

Providing Financial Reporting:

- Prepare accurate and timely financial reports, such as balance sheets, income, and cash flow statements.
- Present financial information to stakeholders, management, and auditors.

Guiding and Mentoring Junior Accountants:

- Assisting in the training and development of junior accountants, guide best practices and resolving complex accounting issues.
- Conduct performance evaluations and offer constructive feedback to improve the team's overall performance.

Supporting Audit and Tax Processes:

- Collaborating with auditors and assisting with financial audits to ensure compliance and accuracy.



Financial Advisor:

- Collaborate with management to develop financial strategies and forecasts

Compliance Specialist:

- Maintain up-to-date knowledge of accounting standards, regulations, and legal requirements to ensure compliance.
- Design and implement internal control systems to safeguard assets and mitigate financial risks.

Data Analyst:

- Extract and interpret financial data to identify patterns, trends, and anomalies that may impact business performance.
- Generate reports and deliver key financial insights to aid in decision-making processes.

Financial Project Manager:

- Actively lead financial projects, such as budgeting, cost control, and financial system implementations.
- Collaborate with cross-functional teams to ensure timely completion of financial initiatives.

Skills and Qualifications

- Ability to work independently and as part of a team
- Proficiency in financial modeling and forecasting
- Advanced knowledge of Excel and other financial software
- Knowledge of Generally Accepted Accounting Principles (GAAP)
- Experience with financial reporting and analysis
- Ability to manage and prioritize multiple projects and deadlines
- Experience working in a fast-paced environment
- **Strong Analytical Abilities:** Proficiency in financial analysis, including accurately interpreting complex financial data.
- Expertise in using financial software and tools to streamline data processing and analysis.
- **Attention to Detail:** Have an exceptional eye for detail and accuracy in maintaining financial records and reports.
- Thoroughness in identifying errors and inconsistencies to ensure compliance and reliability.
- **Excellent Communication Skills:** Effective written and verbal communication capabilities to facilitate clear and concise financial reporting and collaboration with stakeholders.
- Ability to present complex financial information in a manner that non-financial professionals easily understand.
- **Leadership and Mentoring:** Strong leadership skills to guide and mentor junior accountants, fostering their professional growth.
- Ability to provide constructive feedback and encourage a collaborative team environment.
- **Adaptability and Problem-Solving:** Agility in adapting to changing financial regulations and market dynamics.
- Proficiency in identifying and resolving complex accounting issues and discrepancies.
- Must have a valid driver's license and own vehicle as there will be some travel between the Mitchell facility and the Seaforth facilities.



Qualifications

- Bachelor's degree in finance or accounting.
- Certified Public Accountant (CPA) or Chartered Financial Analyst (CFA) designation.
- 5+ years of experience in financial analysis or related field in manufacturing is required.

Working Conditions

- Office environment with standard working hours.
- Occasional overtime may be required to meet deadlines or support executive activities.
- Interaction with a diverse group of individuals, both internal and external to the organization.
- Ability to sit for extended periods while working on a computer.
- Occasional lifting of office supplies or equipment, up to 20 pounds.
- Frequent walking, standing, and moving between different office areas.
- Occasional travel between the Mitchell and Seaforth locations is required.

If you, or anyone you know is interested in this career opportunity, please submit your resume to Carol Hammond chammond@faddiscanada.ca no later than August 2, 2024.